

**बिड दस्तावेज़ / Bid Document**

| बिड विवरण / Bid Details                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| बिड बंद होने की तारीख/समय / Bid End Date/Time                                                                    | 08-09-2026 14:00:00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| बिड खुलने की तारीख/समय / Bid Opening Date/Time                                                                   | 08-09-2026 14:30:00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)                                      | 170 (Days)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| मंत्रालय/राज्य का नाम / Ministry/State Name                                                                      | Ministry Of Defence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| विभाग का नाम / Department Name                                                                                   | Department Of Defence Production                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| संगठन का नाम / Organisation Name                                                                                 | Munitions India Limited                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| कार्यालय का नाम / Office Name                                                                                    | *****                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| शिकायत निवारण के संपर्क विवरण / Contact details of Grievance redressal                                           | HOD Email id :saurabhsingh1@ord.gov.in<br>Buyer Email id: ofkpvgpr8@ord.gov.in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| वस्तु श्रेणी / Item Category                                                                                     | Facility Management Service- Manpower based (Version 2) - Industrial; cook; Skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Mali; Skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Vendor; Semi-skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Supervisor; Semi-skilled , Facility Management Service- Manpower based (Version 2) - Industrial; Sweeper; Unskilled , Facility Management Service- Manpower based (Version 2) - Industrial; Washerman; Unskilled |
| अनुबंध अवधि / Contract Period                                                                                    | 1 Year(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) / Minimum Average Annual Turnover of the bidder (For 3 Years)  | 36 Lakh (s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service | 2 Year (s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है / Past Experience of Similar Services required                        | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| टर्नओवर पात्रता मानदंड / Turnover eligibility criteria                                                           | To be verified by the buyer at the time of technical evaluation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover     | Yes   Complete                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

| बिड विवरण/Bid Details                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / <b>Startup Relaxation for Years Of Experience and Turnover</b>                                                                                               | Yes   Complete                                                                                                                                                                                                                                                   |
| विक्रेता से मांगे गए दस्तावेज़/ <b>Document required from seller</b>                                                                                                                                                              | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC)<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/ <b>Do you want to show documents uploaded by bidders to all bidders participated in bid?</b> | No                                                                                                                                                                                                                                                               |
| बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / <b>Minimum number of bids required to disable automatic bid extension</b>                                                                                  | 3                                                                                                                                                                                                                                                                |
| दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / <b>Number of days for which Bid would be auto-extended</b>                                                                                                        | 7                                                                                                                                                                                                                                                                |
| ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / <b>Number of Auto Extension count</b>                                                                                                                                              | 1                                                                                                                                                                                                                                                                |
| बिड से रिवर्स नीलामी सक्रिय किया/ <b>Bid to RA enabled</b>                                                                                                                                                                        | No                                                                                                                                                                                                                                                               |
| बिड का प्रकार/ <b>Type of Bid</b>                                                                                                                                                                                                 | Single Packet Bid                                                                                                                                                                                                                                                |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय / <b>Time allowed for Technical Clarifications during technical evaluation</b>                                                                                         | 2 Days                                                                                                                                                                                                                                                           |
| न्यूनतम मूल्य/ <b>Floor Price</b>                                                                                                                                                                                                 | This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.                                                                                                 |
| अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / <b>Estimated Bid Value in INR (Inclusive of all taxes)</b>                                                                                                               | 12165018.58                                                                                                                                                                                                                                                      |
| <b>Payment Timelines</b>                                                                                                                                                                                                          | Payments shall be made to the Seller within <b>30</b> days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)                              |
| <b>मूल्यांकन पद्धति/Evaluation Method</b>                                                                                                                                                                                         | Total value wise evaluation                                                                                                                                                                                                                                      |
| <b>मध्यस्थता खंड/Arbitration Clause</b>                                                                                                                                                                                           | No                                                                                                                                                                                                                                                               |
| <b>सुलह खंड/Mediation Clause</b>                                                                                                                                                                                                  | No                                                                                                                                                                                                                                                               |

#### ईएमडी विवरण/EMD Detail

|                             |                     |
|-----------------------------|---------------------|
| एडवाइजरी बैंक/Advisory Bank | State Bank of India |
| ईएमडी राशि/EMD Amount       | 364950              |

#### ईपीबीजी विवरण /ePBG Detail

|                                                                   |                     |
|-------------------------------------------------------------------|---------------------|
| एडवाइजरी बैंक/Advisory Bank                                       | State Bank of India |
| ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)                           | 5.00                |
| ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months). | 14                  |

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

#### लाभार्थी /Beneficiary :

Chief General Manager

Ordnance Factory Khamaria, Department of Defence Production, Munitions India Limited, Ministry of Defence  
(Munitions India Limited Of Khamaria Account No. 40436892598 Ifsc Code Sbin0003228 Micr Code 482002006 Sbi Ranjhi)

#### UIN Number NCTGC2415P

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

|                               |     |
|-------------------------------|-----|
| एमआईआई अनुपालन/MII Compliance | Yes |
|-------------------------------|-----|

#### एमएसई खरीद वरीयता/MSE Purchase Preference

|                                                                                                                                                                                                 |     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| एमएसई खरीद वरीयता/MSE Purchase Preference                                                                                                                                                       | Yes |
| सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ / Purchase Preference to MSE OEMs/ Service Provider available upto price within $L1+X\%$ | 15  |

|                                                                                                                                                                                                           |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference | 100 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

#### ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

**This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.**

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
7. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the [OM\\_No.1\\_4\\_2021\\_PPD\\_dated\\_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

8. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

9. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

10. Short Duration Bid has been published by the Buyer with the approval of the Competent authority due to Emergency procurement of critical products/services.

#### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:**[1787988126.pdf](#)

**In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:**[1787988143.pdf](#)

**Scope of work & Job description:**[1787989926.pdf](#)

**Buyer to upload Machinery or Consumable List in case Add-on is selected by Buyer in Marketplace:**[1787989940.pdf](#)

#### Facility Management Service- Manpower Based (Version 2) - Industrial; Cook; Skilled ( 3 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values  |
|---------------------------|----------------|
| <b>कोर / Core</b>         |                |
| Type of Premise           | Industrial     |
| Type of Services Required | cook           |
| Skill Category            | Skilled        |
| Type of Function          | Others         |
| List of Profiles          | Cook           |
| Educational Qualification | Not Required   |
| Specialization            | Not Required   |
| Post Graduation           | Not Required   |
| Specialization for PG     | Not Applicable |
| Experience                | 0 to 3 Years   |
| State                     | NA             |
| Zipcode                   | NA             |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Cook           |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement |
|---------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|
|---------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|

| क्र.सं./S.No. | प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address   | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------|----------------------------------------------------------|---------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | *****                                                    | *****JABALPUR | 3                                                    | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 918</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 4.59</li> <li>• EPF Admin Charge (INR per day) : 4.59</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 29.83</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 110.16</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

### Facility Management Service- Manpower Based (Version 2) - Industrial; Mali; Skilled ( 3 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values       |
|---------------------------|---------------------|
| <b>कोर / Core</b>         |                     |
| Type of Premise           | Industrial          |
| Type of Services Required | Mali                |
| Skill Category            | Skilled             |
| Type of Function          | Others              |
| List of Profiles          | Mali/Gardner Helper |
| Educational Qualification | Not Required        |
| Specialization            | Not Required        |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| Post Graduation                                                                                         | Not Required   |
| Specialization for PG                                                                                   | Not Applicable |
| Experience                                                                                              | 0 to 3 Years   |
| State                                                                                                   | NA             |
| Zipcode                                                                                                 | NA             |
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Mali           |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address | संसाधनों की मात्रा<br>/ Number of<br>Resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement |
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|

| क्र.सं./S.No. | प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address   | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------|----------------------------------------------------------|---------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | *****                                                    | *****JABALPUR | 3                                                    | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 918</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 4.59</li> <li>• EPF Admin Charge (INR per day) : 4.59</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 29.83</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 110.16</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

### Facility Management Service- Manpower Based (Version 2) - Industrial; Vendor; Semi-skilled ( 8 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values |
|---------------------------|---------------|
| <b>कोर / Core</b>         |               |
| Type of Premise           | Industrial    |
| Type of Services Required | Vendor        |
| Skill Category            | Semi-skilled  |
| Type of Function          | Others        |
| List of Profiles          | Vendor        |
| Educational Qualification | 8th           |
| Specialization            | Not Required  |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| Post Graduation                                                                                         | Not Required   |
| Specialization for PG                                                                                   | Not Applicable |
| Experience                                                                                              | 0 to 3 Years   |
| State                                                                                                   | NA             |
| Zipcode                                                                                                 | NA             |
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Vendor         |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N o. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement |
|----------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|
|----------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|

| क्र.सं./S.No. | प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address   | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------|----------------------------------------------------------|---------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | *****                                                    | *****JABALPUR | 8                                                    | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 781</li> <li>• Bonus (INR per day) : 65.05</li> <li>• EDLI (INR per day) : 3.9</li> <li>• EPF Admin Charge (INR per day) : 3.9</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 25.38</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 93.72</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

### Facility Management Service- Manpower Based (Version 2) - Industrial; Supervisor; Semi-skilled ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values |
|---------------------------|---------------|
| <b>कोर / Core</b>         |               |
| Type of Premise           | Industrial    |
| Type of Services Required | Supervisor    |
| Skill Category            | Semi-skilled  |
| Type of Function          | Others        |
| List of Profiles          | Supervisor    |
| Educational Qualification | High School   |
| Specialization            | Not Required  |
| Post Graduation           | Not Required  |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| Specialization for PG                                                                                   | Not Applicable |
| Experience                                                                                              | 0 to 3 Years   |
| State                                                                                                   | NA             |
| Zipcode                                                                                                 | NA             |
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Supervisor     |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address | संसाधनों की मात्रा<br>/ Number of<br>Resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement |
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address   | संसाधनों की मात्रा<br>/ Number of<br>Resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------|---------------------------------------------------------------|---------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                 | *****                                                         | *****JABALPUR | 1                                                             | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 781</li> <li>• Bonus (INR per day) : 65.05</li> <li>• EDLI (INR per day) : 3.9</li> <li>• EPF Admin Charge (INR per day) : 3.9</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 25.38</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 93.72</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

### Facility Management Service- Manpower Based (Version 2) - Industrial; Sweeper; Unskilled ( 11 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values |
|---------------------------|---------------|
| <b>कोर / Core</b>         |               |
| Type of Premise           | Industrial    |
| Type of Services Required | Sweeper       |
| Skill Category            | Unskilled     |
| Type of Function          | Others        |
| List of Profiles          | Sweeper       |
| Educational Qualification | Not Required  |
| Specialization            | Not Required  |
| Post Graduation           | Not Required  |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| Specialization for PG                                                                                   | Not Applicable |
| Experience                                                                                              | 0 to 3 Years   |
| State                                                                                                   | NA             |
| Zipcode                                                                                                 | NA             |
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Sweeper        |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address | संसाधनों की मात्रा<br>/ Number of<br>Resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement |
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|
|-------------------|---------------------------------------------------------------|-------------|---------------------------------------------------------------|-------------------------------------------------|

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address   | संसाधनों की मात्रा<br>/ Number of<br>Resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------|---------------------------------------------------------------|---------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                 | *****                                                         | *****JABALPUR | 11                                                            | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 693</li> <li>• Bonus (INR per day) : 57.72</li> <li>• EDLI (INR per day) : 3.46</li> <li>• EPF Admin Charge (INR per day) : 3.46</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 22.52</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 83.16</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

### Facility Management Service- Manpower Based (Version 2) - Industrial; Washerman; Unskilled ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification      | मूल्य/ Values |
|---------------------------|---------------|
| <b>कोर / Core</b>         |               |
| Type of Premise           | Industrial    |
| Type of Services Required | Washerman     |
| Skill Category            | Unskilled     |
| Type of Function          | Others        |
| List of Profiles          | Washerman     |
| Educational Qualification | Not Required  |
| Specialization            | Not Required  |

| विवरण/ Specification                                                                                    | मूल्य/ Values  |
|---------------------------------------------------------------------------------------------------------|----------------|
| Post Graduation                                                                                         | Not Required   |
| Specialization for PG                                                                                   | Not Applicable |
| Experience                                                                                              | 0 to 3 Years   |
| State                                                                                                   | NA             |
| Zipcode                                                                                                 | NA             |
| District                                                                                                | NA             |
| Is Geographical presence of the Service Provider registered office is required in the consignee's State | Yes            |
| Name of states/ UT for geographical presence is required                                                | Madhya Pradesh |
| <b>एडऑन /Addon(s)</b>                                                                                   |                |
| Consumables to be provided by Service Provided                                                          | Yes            |
| High End Machinery and Equipments to be provided by Service Provider                                    | NA             |
| <b>अतिरिक्त विवरण /Additional Details</b>                                                               |                |
| Designation                                                                                             | Washerman      |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |
|----------------------------------------------------------------------------|-----|

| प्राचल/Parameter                               | मूल्य/Values |
|------------------------------------------------|--------------|
| कोर / Core                                     | 3.85         |
| <b>एडऑन /Addon(s)</b>                          |              |
| Consumables to be provided by Service Provided | 135866.3     |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.N o. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement |
|----------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|
|----------------|---------------------------------------------------------|-------------|------------------------------------------------------|-------------------------------------------|

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address   | संसाधनों की मात्रा / Number of Resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------|---------------------------------------------------------|---------------|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | *****                                                   | *****JABALPUR | 1                                                    | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 693</li> <li>• Bonus (INR per day) : 57.72</li> <li>• EDLI (INR per day) : 3.46</li> <li>• EPF Admin Charge (INR per day) : 3.46</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 22.52</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 83.16</li> <li>• Tenure/ Duration of Employment (in months) : 12.166666</li> </ul> |

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Generic

OPTION CLAUSE 25% : The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration.

For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 25 percent with the consent of the service provider

### 2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

#### Text Based ATC

- Bidders are required to submit EMD **Rs. 3,64,950.57/-** in favour of Munitions India Limited O. F. Khamaria . Exemption will be given to the sellers as defined at Para m of GeM GTC 4.0 (Version 1.28) dated 22.12.2025. or latest version o

f GeM. Bidder should have registered in major NIC code **"78"** (Human resources provision and management of human resources functions) in Udyam Registration Certificate for EMD exemption.

EMD/PSD may be accepted in the form of Account Payee Demand Draft, Fixed Deposit Receipt, Banker's Cheque or Bank Guarantee from any of the commercial banks and it should be drawn in the favor of CGM or payment online in an acceptable form and the same shall be uploaded by seller in the online bid and hard copy of the same instrument (except online payment) will have to be submitted directly to the buyer within following time limit:

(#) Hard copy of the EMD (Bid security) will have to be submitted directly to the buyer within 5 working days of bid opening, failing which the bid may be treated as incomplete & may lead to rejection of the bid by buyer without making any reference to the seller.

(#) Hard copy of the Performance security deposit (PSD) will have to be submitted directly to the buyer within 30 days of award of contract on GeM Portal.

It is advised that EMD may be submitted through online payment in favor of beneficiary details as given below to avoid postal delays & bank formalities associated with generation and submission of instruments other than online payment. If the seller submits the EMD through online payment mode, then seller shall upload the documentary proof of online payment of EMD along with online bid submission.

Further it is also advised that PSD may be submitted through online payment mode after award of contract on GeM Portal in favor CGM, beneficiary details as given below, and also Indemnity Bonds may be accepted as performance security deposit from central/State PSUs. If seller submit the PSD through online payment mode, then seller shall upload the documentary proof of online payment of PSD at GeM Portal.

Account Name : Munitions India Limited O F Khamaria  
Account No. : 40436892598  
IFSC : SBIN0003228  
MICR : 482002006  
Bank address : STATE BANK OF INDIA, RANJHI

- ii. In case of any clarification bidder can enquire through e-mail i.e. [ofkpvgrp8@ord.gov.in](mailto:ofkpvgrp8@ord.gov.in) OR call at 0761-2742137.
- iii. For "Geographic Presence" Vendor has to submit GST Certificate with head office location in Jabalpur District. Firms who have not submitted the complete set of GST Certificate with head office in Jabalpur District, their offer will be rejected.
- iv. Contractor must have valid Labour License.
- v. Firm must have executed at least one supply order of minimum Rs. 97,32,015.34, or two supply order of Rs. 60,82,509.58 or three supply order of Rs. 48,66,007.67 for providing similar service i.e. manpower supply to any Central Government/State Government or Public Sector Undertaking in the last 03 years. Relevant documents i.e. copy of Contract Order and Execution Certificate/Job Completion Certificate are to be uploaded by the bidder along with bid. (MSEs & Startups are exempted).
- vi. Average annual turnover of the bidder for the last 03 years ending on 31st March of preceding year (2026) must be at least Rs. 36,44,537.75 lakhs. Bidders shall submit Certificate from registered CA indicating the turnover details for last 3 years (2023-24, 2024-25 & 2025-26) along with bid in support of financial c

- apability. (MSEs & Startups are exempted).
- vii. Bidders have to submit latest copy of registration certificates of MSME certificate along with bid.
  - viii. Bidders should submit copy of registration certificates of EPF & ESIC along with bid.
  - ix. Bidder should submit the sealed & signed copy of scope of work & terms and conditions.
  - x. **Note to Bidders** – Participating bidders may please be noted that GeM Portal is having functionality to monitor bids having same IP address used by bidders / sellers. GeM portal is capturing and reflecting the IP address used by buyers and participated bidders / sellers. The received bids having matching / common IP address with other participating bidders / sellers or buyer, then their offer will be outrightly rejected and will not be considered for further evaluation.
  - xi. **Sub-contracting/Sub-letting with the permission of the buyer:** Seller shall not be entitled without buyers prior return consent to sub contract/sub-let to a third party all or part of the benefits or obligations of the contract (Even by way of change of ownership or control), except as expressly permitted in this contract if any, to subcontract any of its right and interest under this contract.
  - xii. Bidders has to submit “Near- relationship certificate that none of his/her relative is working in the Unit where he/she is going to bid for the tender. The near relative for this purpose should be well define in the tender”.
  - xiii. **\*\*Since GeM portal does not have facility to feed exactly 03-year experience for above semiskilled Cook, Mali, Vendors & Washerman hence bidder ensure that minimum 03 year of working experience with supporting documents during deployment as per Terms & Conditions.**
  - xiv. Service provider have to follow recently implemented four labour codes effective from 21st November 2025.
  - xv. The person being deploy should have PVR (Police Verification Report) which is valid for 01 years.
  - xvi. The person being deploy having Adhar card linked with mobile no.
  - xvii. Service Provider shall provide PPEs such & Uniform (colour of uniform should be blue for Non filling area and orange for filling area and should have clear indication of working area and name of the firm in back side of uniform) to the manpower detailed and the contract value shall be including the cost of PPEs & Uniforms along with other consumables.
  - xviii. Firm should depute 27 nos. (03 Cook skilled, 03 Mali skilled, 08 Vendor semi-skilled, 01 Supervisor semi-skilled, 11 Sweepers unskilled, 1 Washer man unskilled) manpower on daily basis. Further the person being deployed shall be continued and should not be changed without prior permission of the buyer.
  - xix. Bidders has to comply any other term & condition as mentioned in GeM SLA.
  - xx. Payment shall be made on monthly basis. Please refer point no 11 of clause 4.3 of Service Level Agreement.
  - xxi. Performance Security Deposit (PSD) is to be furnished by the successful bidder within 30 days after placement of contract. If the firm fails to submit the PSD within the specified date, it shall be treated as an unreliable firm and shall be governed as per existing guidelines on penalties issued by MoD/MIL/GeM.
  - xxii. Other Terms & Conditions will be applicable as per SLA of GeM for which these are not defined separately in ATC.
  - xxiii. **Price Variation Clause is applicable.** In case of any changes in the minimum wages as per the Applicable Laws during the Contract period, Buyer shall pay the Service Provider the difference in wage from the amount mentioned in the contract on pro rata basis.
  - xxiv. Bidders offer is liable to be rejected if they don't upload any of the documents/

certificates sought in the tender along with the bid.

- xxv. Also bidder has to arrange rain coat, umbrella, winter jacket etc. whenever required for his worker. No extra charge shall be claimed by service provider for these items.
- xxvi. Bidders has to timely pay salary to its worker i.e. on or before 7th of succeeding month.
- xxvii. Bidder has to provide monthly salary slip and ID card to its worker.
- xxviii. If the workers are employed on national holiday, double salary on that day has to be paid by the contractor.
- xxix. **Payment Terms & Penalty Terms by Gem SLA.**

**Option Clause** – The buyer reserves the right to increase/decrease the duration up to 25% at the time of placement of contract at the prevailing rate. The buyer also reserves the right to increase the duration by up to 25% during the currency of the contract at the prevailing rates. Bidders are bound to accept the orders accordingly.

In case of multi L-1 offers, “**Run L-1 Selection**” tool provided by GeM system may be used and the contract will be awarded to GeM system selected L-1 firm with existing terms & conditions.

### 3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

## अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.

11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

**This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.**

**However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।/In terms

of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---