

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	25-09-2026 11:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	26-09-2026 11:00:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Power
विभाग का नाम / Department Name	Power Grid Corporation Of India Limited
संगठन का नाम / Organisation Name	Power Grid Corporation Of India Limited
कार्यालय का नाम / Office Name	Corporate Office Gurgaon
शिकायत निवारण के संपर्क विवरण / Contact details of Grievance redressal	HOD Email id :saroj.mishra@powergrid.in Buyer Email id: purabichetia@powergrid.in
वस्तु श्रेणी / Item Category	DGR Empanelled ESM Security Services
अनुबंध अवधि / Contract Period	2 Year(s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है / Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या / Minimum number of bids required to disable automatic bid extension	2

बिड विवरण/Bid Details	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	4 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / Estimated Bid Value in INR (Inclusive of all taxes)	11195755.55
Payment Timelines	Payments shall be made to the Seller within 30 days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	Yes (Arbitration clause document) as per DoE OM No.F.1/2/2024-PPD dated 03.06.2024 Arbitration should not be routinely included in contracts
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	No
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एमएसई के लिए सक्षम प्राधिकारी का विवरण:/Details of the Competent Authority for MSE

सक्षम प्राधिकारी का नाम/Name of Competent Authority	As per POWERGRID
सक्षम प्राधिकारी का पदनाम/Designation of Competent Authority	As per POWERGRID
सक्षम प्राधिकारी का कार्यालय/विभाग/प्रभाग/Office / Department / Division of Competent Authority	As per POWERGRID
सीए अनुमोदन संख्या/CA Approval Number	As per POWERGRID
सक्षम प्राधिकारी अनुमोदन तिथि/Competent Authority Approval Date	24-08-2026
सक्षम प्राधिकारी द्वारा प्रदान की गई स्वीकृति का संक्षिप्त विवरण//Brief Description of the Approval Granted by Competent Authority	As per the DGR guidelines and sponsorship letter enclosed above, the contract will be awarded to the seniormost bidder

Competent Authority Approval for not opting Micro and Small Enterprises Preference : [View Document](#)

ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

Limited Tender

Limited Tender Applicable	Yes
Reason	The sources of supply are definitely known and possibility of fresh source(s) beyond those being tapped is remote.
List of Seller Organization for participation	***** , *****

1. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Buyer is required to define the job description details for Security Personnel:[1787836020.pdf](#)

DGR Sponsorship Letter (Only bidders mentioned in the attach sponsorship letter shall be eligible to participate):[1787836024.pdf](#)

DGR Empanelled ESM Security Services (3756)**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Category of Personnel	Ex-serviceman Unarmed Security Guard Male
Working Days in a Week	6
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	North-eastern states Field Allowance
Title for Optional Allowances 2	0

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Pardip Dowrah	796009,Power Grid Corporation of India Ltd, 132 KV GIS Melriat S/S, Near 5th IR Battalion office, Liando Resort Road, Lungverh,Sakwartuicchun, Aizawl , Mizoram- 796009	3756	• Administrative Charges(EPF & EDLI) (INR per man day) : 2.88 • Basic Wage(BW) plus Variable Dearness Allowance(VDA) (INR per man day) : 781 • Bonus (INR per man day) : 65.06 • EDLI (INR per man day) : 2.88 • ESI (INR per man day) : 26.25 • Estimated Number of Total Overtime Hours During Contract Period : 0 • House Rent Allowance (HRA) (INR per man day) : 69.23 • Optional Allowances 1 (INR per man day) : 195.25 • Optional Allowances 2 (INR per man day) : 0 • Optional Allowances 3 (INR per man day) : 0 • Per hour charges for Overtime : 0 • Provident Fund (INR per man day) : 69.23 • Uniform Outfit Allowance (INR per man day) : 39.05 • Uniform Washing Allowance (INR per man day) : 23.43

DGR Empanelled ESM Security Services (1878)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Category of Personnel	Ex-serviceman Armed Security Guard Male
Working Days in a Week	6
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	North-eastern states Field Allowance

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Pardip Dowrah	796009,Power Grid Corporation of India Ltd, 132 KV GIS Melriat S/S, Near 5th IR Battalion office, Liando Resort Road, Lungverh,Sakwartuicchun, Aizawl , Mizoram- 796009	1878	• Administrative Charges(EPF & EDLI) (INR per man day) : 2.88 • Basic Wage(BW) plus Variable Dearness Allowance(VDA) (INR per man day) : 918 • Bonus (INR per man day) : 67.28 • EDLI (INR per man day) : 2.88 • ESI (INR per man day) : 2.88 • Estimated Number of Total Overtime Hours During Contract Period : 0 • House Rent Allowance (HRA) (INR per man day) : 73.44 • Optional Allowances 1 (INR per man day) : 229.5 • Optional Allowances 2 (INR per man day) : 0 • Optional Allowances 3 (INR per man day) : 0 • Per hour charges for Overtime : 0 • Provident Fund (INR per man day) : 69.23 • Uniform Outfit Allowance (INR per man day) : 45.9 • Uniform Washing Allowance (INR per man day) : 27.54

DGR Empanelled ESM Security Services (626)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Category of Personnel	Ex-serviceman Security Supervisor
Working Days in a Week	6
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	North-eastern states Field Allowance

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Pardip Dowrah	796009,Power Grid Corporation of India Ltd, 132 KV GIS Melriat S/S, Near 5th IR Battalion office, Liando Resort Road, Lungverh,Sakwartuicchun, Aizawl , Mizoram- 796009	626	• Administrative Charges(EPF & EDLI) (INR per man day) : 2.88 • Basic Wage(BW) plus Variable Dearness Allowance(VDA) (INR per man day) : 1038.73 • Bonus (INR per man day) : 67.28 • EDLI (INR per man day) : 2.88 • ESI (INR per man day) : 2.88 • Estimated Number of Total Overtime Hours During Contract Period : 0 • House Rent Allowance (HRA) (INR per man day) : 83.1 • Optional Allowances 1 (INR per man day) : 259.68 • Optional Allowances 2 (INR per man day) : 0 • Optional Allowances 3 (INR per man day) : 0 • Per hour charges for Overtime : 0 • Provident Fund (INR per man day) : 69.23 • Uniform Outfit Allowance (INR per man day) : 51.94 • Uniform Washing Allowance (INR per man day) : 31.16

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Our Ref No. NER/RPC/GeM/9002-0244

Name of the Package: Deployment of DGR sponsored security guards at POWERGRID Melriat s ubstation

1. The scope of Work under this tender shall be - Deployment of DGR sponsored security guards at POWERGRID Melriat substation for a period of 02 years as per the breakup detailed below:

Sl. No	Name of the Substation	Security Guards (without arms)	Security Guards (with arms)	Security Guards Supervisor
1	Melriat	6	3	1

* The Bidders shall also provide the Residential status of Manpower to be deployed by Security Agency.

2. Bidders are requested to quote the service charge in GeM portal. The service charges are to be quoted @ **9.5 % (exclusive of GST)** as per DGR guideline. Therefore, the bidders shall accordingly quote their bid prices.
3. **Relieving Charges** shall be reimbursed by the Employer to the deployed Security Guards (with and without arms) and shall be payable to the Contractor at the rate of **one-sixth (1/6th) of the applicable daily wage**, inclusive of all statutory components/charges, as considered in the wage structure adopted for this contract.

Based on the wage rates presently incorporated in the GeM bid, the reimbursable relieving charges shall be as follows:

Category of Security Personnel	Relieving Charges (₹/Day)
Security Guard (Without Arms)	₹ 212.38
Security Guard (With Arms)	₹ 243.82

The above rates are based on the prevailing wages considered in the GeM bid at the time of tendering. In the event of any revision in minimum wages and/or statutory obligations during the currency of the contract, the relieving charges shall be revised correspondingly and reimbursed at the rate of **1/6th of the revised daily wage inclusive of applicable statutory charges**.

4. **In case of non-applicability of ESIC, as an alternative, security guards are eligible for Workmen insurance along with mediclaim insurance (Subjected to ESI ceiling.)**

5. **CPG in the GeM has been kept as not required. However, as per DGR guidelines, CPG shall be 10% of One month's wage bill. The same will be deducted from the Monthly service charges in instalments following DGR instructions.**

6. The prospective Bidders/Contractors and POWERGRID shall execute "Integrity Pact" as per the proforma enclosed in ANNEXURE-I of BATC, committing the persons/officials of both parties, not to exercise any influence on any aspect of the contract.

7. As per Sponsorship Letter Ref: 2112/SA/PGCIL 132 kV Melriat, Aizawl/ 2026/ Mizoram/ 12218/ 6837/ Emp(I

) dated 20.07.2026, the below mentioned agencies are only allowed to quote their bids:

- a) M/s 12218 Vishal Jaitly Security Agency, Aizawl, Mizoram
- b) M/s 6837/H Lalnunsangi Security Agency, Aizawl, Mizoram

If there is any revision in the DGR sponsorship letter, the same may be accepted.

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer, is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---