

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	11-09-2026 15:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	11-09-2026 15:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Delhi
विभाग का नाम/Department Name	Women And Child Development Department Delhi
संगठन का नाम/Organisation Name	N/a
कार्यालय का नाम/Office Name	Delhi
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :wcd@nic.in Buyer Email id: meenubansal.19@delhi.gov.in
वस्तु श्रेणी /Item Category	DGR Empanelled ESM Security Services
अनुबंध अवधि /Contract Period	2 Year(s) 1 Day(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	400 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
टर्नओवर पात्रता मानदंड/Turnover eligibility criteria	To be verified by the buyer at the time of technical evaluation
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / Estimated Bid Value in INR (Inclusive of all taxes)	40903223.59
Payment Timelines	Payments shall be made to the Seller within 45 days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	No
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
4. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Buyer is required to define the job description details for Security Personnel:[1788251733.pdf](#)

DGR Sponsorship Letter (Only bidders mentioned in the attach sponsorship letter shall be eligible to participate):[1788252419.pdf](#)

DGR Empanelled ESM Security Services (16848)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Category of Personnel	Ex-serviceman Unarmed Security Guard Male
Working Days in a Week	7
एडऑन /Addon(s)	

विवरण/ Specification	मूल्य/ Values
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Reliever Charges
Title for Optional Allowances 2	
Title for Optional Allowances 3	

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Dilip Kumar Karn	110006, Department of Women & Child Development, Govt. of NCT of Delhi, ISBT Building Maharana Pratap, Kashmere Gate, Delhi-110006	16848	• Administrative Charges (EPF & EDLI) (INR per man day) : 2.88 • Basic Wage (BW) plus Variable Dearness Allowance (VDA) (INR per man day) : 1008 • Bonus (INR per man day) : 0 • EDLI (INR per man day) : 2.88 • ESI (INR per man day) : 0 • Estimated Number of Total Overtime Hours During Contract Period : 0 • House Rent Allowance (HRA) (INR per man day) : 241.92 • Optional Allowances 1 (INR per man day) : 234.26 • Optional Allowances 2 (INR per man day) : 0 • Optional Allowances 3 (INR per man day) : 0 • Per hour charges for Overtime : 0 • Provident Fund (INR per man day) : 69.23 • Uniform Outfit Allowance (INR per man day) : 50.4 • Uniform Washing Allowance (INR per man day) : 30.24

DGR Empanelled ESM Security Services (1872)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Category of Personnel	Ex-serviceman Security Supervisor
Working Days in a Week	7
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Reliever Charges

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during the contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Dilip Kumar Karn	110006,Department of Women & Child Development, Govt. of NCT of Delhi, ISBT Building Maharana Pratap, Kashmere Gate, Delhi-110006	1872	• Administrative Charges(EPF & EDLI) (INR per man day) : 2.88 • Basic Wage(BW) plus Variable Dearness Allowance(VDA) (INR per man day) : 1340.64 • Bonus (INR per man day) : 0 • EDLI (INR per man day) : 2.88 • ESI (INR per man day) : 0 • Estimated Number of Total Overtime Hours During Contract Period : 0 • House Rent Allowance (HRA) (INR per man day) : 321.75 • Optional Allowances 1 (INR per man day) : 307.44 • Optional Allowances 2 (INR per man day) : 0 • Optional Allowances 3 (INR per man day) : 0 • Per hour charges for Overtime : 0 • Provident Fund (INR per man day) : 69.23 • Uniform Outfit Allowance (INR per man day) : 67.03 • Uniform Washing Allowance (INR per man day) : 40.22

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE 25% : The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration.

For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 25 percent with the consent of the service provider

2. Provisions for workmen compensation, insurance, public liability, property damage, insurance etc. to be ensured by the contractor. Also, safety measures prescribed for working in Extra High Voltage & use of personnel protective equipment must be adhered to.

3. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

The following documents need to be uploaded on GeM Portal for as part of eligibility criteria for qualify in Technical Bid.

- a. Copy of the DGR sponsorship Letter.
- b. Copy of DGR Empanelment Certificates (with Photograph and signatures of proprietor/Directors).
- c. Valid PSARA License for the State of operation of the security agency.
- d. All the other Documents as stipulated in the tender documents Aadhar Card, Pan Card, EPF Registration/ESIC registration Certificate.
- e. Balance sheet for the last 03 financial years along with the signed and stamped Turnover certificate attested from CA wherever is applicable.
- f. Undertaking as per Annexure – I.
- g. **Undertaking of acceptance of all the bid terms and conditions mentioned in the bid must be submitted with all the bid documents.**

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ADDITIONAL TERMS AND CONDITIONS

1. DGR Agency shall provide uniformed and trained ESM / personnel and use its best endeavor to provide the desired security Services to the Department.
2. Rates quoted shall include all statutory obligations of the DGR Agency.
3. All kinds of taxes shall be borne by DGR Agency except GST.
4. If the minimum wages are revised by the DGR, the incremental wages, if applicable, will be provided by the Department. Agencies are advised to provide rate accordingly.
5. The commercial quotes which are not in compliance of Minimum Wages Act, DGR norms or any other Labour laws will be rejected outrightly.
6. The term of this contract shall be for a period of 2 years from the date of signing of the contract and can be extended further for 6 months period in one go but maximum period of 2 years on mutual consent basis subject to satisfactory performance. However, the decision for grant of extension shall be solely at discretion of the department.
7. No advance payment will be sanctioned to the Agency.

8. Compensation claimed by the Manpower will be sole liability of the Agency.
9. The courts in Delhi shall have the exclusive Jurisdiction to try all disputes, if any arising out of this agreement between the parties.
10. Agency/Contractor shall be liable for recovery of liquidate damage for default on their part as per provision of GFR 225(xvi).
11. No claim for the payment from contractor shall be entertained after the laps of three year of arising of the claim.
12. Award of Contract under DGR sponsorship: In the eventuality of all the DGR sponsored Agencies quoting the same rates, the Buyer Department shall award the contract to the senior-most sponsored Agency. The order of seniority of sponsored agencies / corporation shall be as indicated on the DGR sponsorship letter.
13. **Death of Inmates/Residents:** In the event of the death of any inmate/resident of the Observation Homes attributable to the negligence of the Security Agency, the Competent Authority of the Department shall have the right to terminate the contract of the Security Agency with immediate effect. In addition, the Fidelity Bond furnished by the Security Agency may also be forfeited.
14. **Compliance with Bid Conditions:** The Security Agency shall strictly comply with the GeM General Terms & Conditions, Service Level Agreement (SLA), Scope of Work, and all Additional Terms & Conditions stipulated in the bid document throughout the contract period.

UNDERTAKING TO BE GIVEN BY THE AGENCY

I/we _____ Prop./partner/authorized signatory do hereby solemnly affirm and declare:

1. That I/We hereby agree to abide by all terms and conditions laid down in the offer letter.
2. That the firm has not been debarred or blacklisted / delisted / or abandoned or no litigation nor included in the negative list nor having any contract terminated due to deficiencies in the Services by any Procuring Entity / PSU / Bank / Corporate Body /Government Body / Educational Institute / university/State Govt. / Central Govt. and Reputed Private Organizations etc. so far."
3. That I/We before signing this document have read and fully understood all the terms and conditions and instructions contained therein including scope of work and undertake Myself/ourselves to abide by the said terms and conditions.
4. That I/We agree to abide by the provisions of DGR norms and all statutory provisions including Minimum Wages Act, Contract Labour Act and other statutory provisions like Provident Fund Act, ESI, Bonus, Gratuity, Leave, Uniform and Allowance thereof and any other charges applicable from time to time.
5. That I/We will pay the wages to the personnel deployed as per advisory issued by the DGR, Minimum Wages Act as amended by the Government from time to time and shall be fully responsible for any violation.
6. That/We shall pay the GST (as applicable) to the Government.
7. That I/We do hereby undertake to provide required Services to the Department Our Service shall be covered under "Fidelity Bond" through insurance Agency for minimum sum of Rs.30,00,000/- (Rupees Thirty Lakh Only). The insurance charges for Fidelity Bond shall be paid by me/us. The loss on account of theft, if any, shall be recoverable from me/us through fidelity bond.
8. In case of non-compliance of any of the terms and conditions laid down in the offer letter, the Department may take necessary action against us as deemed fit under the provision of law.

Signature _____(Name of the Authorized person)

Name and Address of the agency _____Telephone No.

Date_____ Seal of the Agency_____

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer, is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules)

shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---