बिड संख्या/Bid Number: GEM/2026/B/8202284
दिनांक /Dated: 28-10-2026

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	12-11-2026 14:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	13-11-2026 14:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Finance
विभाग का नाम/Department Name	Department Of Financial Services
संगठन का नाम/Organisation Name	Lic - Life Insurance Corporation Of India
कार्यालय का नाम/Office Name	Delhi Do 3
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :bindu.kansal@licindia.com Buyer Email id: shashi.ahuja@licindia.com
वस्तु श्रेणी /Item Category	Pest and Animal Control Service - Maintenance Contract; 3 months; General Pests/Insects Control , Pest and Animal Control Service - Maintenance Contract; 3 months; Rodent Control , Pest and Animal Control Service - Maintenance Contract; 6 months; Termite Control (Spot Treatment/Drilling treatment)
अनुबंध अवधि /Contract Period	2 Year(s)
पिछले 3 वित्तीय वर्षों का बिडर का न्यूनतम औसत वार्षिक वित्तीय टर्नओवर/Minimum Average Annual Turnover of the bidder (For the last 3 Financial Years)	10 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
टर्नओवर पात्रता मानदंड/Turnover eligibility criteria	GeM verified turnover
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
क्रेता के लिए उपलब्ध आईटीसी/ITC available to buyer	Yes
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / Estimated Bid Value in INR (Inclusive of all taxes)	380400
Payment Timelines	Payments shall be made to the Seller within **30** days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	IDBI Bank
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	2

(a).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

LIC of India
Manager (OS), LIC of India, Delhi DO-3, 3rd Floor, Jeevan Pravah Building, District Centre-Janakpuri, New Delhi-110058
(Lic Of India)

बोली विभाजन लागू नहीं किया गया/Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

1. The minimum average annual financial turnover of the bidder during the last three financial years, ending on 31st March of the previous financial year, should be as indicated in the bid document. The turnover of the bidder shall be validated by the system based on the financial data available on the GeM portal. The average turnover shall be calculated based on the last three financial years where data is available; in case data is available for only two of the last three financial years, the average shall be computed based on those two years. In case the date of constitution / incorporation of the bidder is less than three years old, the average turnover in respect of the completed financial years after the date of constitution / incorporation shall be taken into account for this criterion. No separate documentary evidence is required to be uploaded by the bidder for this criterion, as the system shall derive and validate the turnover figures from the data available on the GeM portal.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

If the buyer has mentioned MSE purchase preference in ATC then service provider is required to upload necessary documents for MSE purchase preference for verification by the buyer during evaluation.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Past experience for similar extent of area or similar value in the past X years: Pest Control service work experience of 3 FY (2023-24,2024-25 and 2025-26)

Geographic Presence In States: Delhi and Haryana

Minimum Years (Up To 5 Years) Of Experience In Related Field: 3 FY (2023-24,2024-25 and 2025-26)

Press Note/ Process Details and proposed frequency for:: General Pest Control- Every 3 months
Rodent Control-Every 3 months
Termite Control-Every 6 months

Annual Turnover And Profit Requirement: Average annual turnover of 10 Lakh in last 3 FY (2023-24,2024-25,2025-26)

Certification requirements (Please enter any ISO certification/ CIBRC Certification/Membership requirements / Municipal State Certificate as Bonafide contractor or any other details): (i) Commercial Pest Control License for NCT of Delhi & Haryana(ii) GST & Pan Card (iii)Trade License

Scope of work and recommended frequency of treatments: 1793171458.pdf

Pest And Animal Control Service - Maintenance Contract; 3 Months; General Pests/Insects Control (13785)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Service Required	Maintenance Contract
Service Cycle	3 months
Type of treatment	General Pests/Insects Control
The bidder should not have been blacklisted or debarred by any Central/ State Government/ agency of Central/ State Government/ Public Sector Undertaking/ Regulatory Authority of India at the time of submission of this bid	Yes
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Delivery Address	Locations of Delhi and Haryana (Refer ATC)
zipcode	110058

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess
100%	100%

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Area in Sq meter	अतिरिक्त आवश्यकता /Additional Requirement
1	Shashi Ahuja	110058,LIC of India, Jeevan Pravah Bildg., Distt. Centre, 3rd floor, Janak Puri New Delhi-110058	13785	N/A

Pest And Animal Control Service - Maintenance Contract; 3 Months; Rodent Control (13785)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Service Required	Maintenance Contract
Service Cycle	3 months
Type of treatment	Rodent Control
The bidder should not have been blacklisted or debarred by any Central/ State Government/ agency of Central/ State Government/ Public Sector Undertaking/ Regulatory Authority of India at the time of submission of this bid	Yes
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Delivery Address	Locations of Delhi and Haryana (Refer ATC)
zipcode	110058

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess
100%	100%

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Area in Sq meter	अतिरिक्त आवश्यकता /Additional Requirement
1	Shashi Ahuja	110058,LIC of India, Jeevan Pravah Bildg., Distt. Centre, 3rd floor, Janak Puri New Delhi-110058	13785	N/A

Pest And Animal Control Service - Maintenance Contract; 6 Months; Termite Control (Spot Treatment/Drilling Treatment) (13785)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Service Required	Maintenance Contract
Service Cycle	6 months
Type of treatment	Termite Control (Spot Treatment/Drilling treatment)
The bidder should not have been blacklisted or debarred by any Central/ State Government/ agency of Central/ State Government/ Public Sector Undertaking/ Regulatory Authority of India at the time of submission of this bid	Yes
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Delivery Address	Locations of Delhi and Haryana (Refer ATC)
zipcode	110058

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess
100%	100%

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Area in Sq meter	अतिरिक्त आवश्यकता /Additional Requirement
1	Shashi Ahuja	110058,LIC of India, Jeevan Pravah Bildg., Distt. Centre, 3rd floor, Janak Puri New Delhi-110058	13785	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Generic**

   OPTION CLAUSE 50% : The buyer can increase or decrease the contract quantity or contract duration up to 50 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 50 percent. Bidders are bound to accept the revised quantity or duration.
   For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 50 percent with the consent of the service provider

2. **Forms of EMD and PBG**

   Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

   LIC of India
   payable at
   New Delhi
   . After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

3. **Buyer Added Bid Specific ATC**

   Buyer Added text based ATC clauses

1.1. The bidder must submit valid and upto date-

(i) Commercial Pest Control License for NCT of Delhi & Haryana

(ii) GST registration

(iii) Pan Card

2. **2.** General Pest Control/Rodent Control/Anti Termite which means eradication of Cockroaches, Mosquitoes, Flies, Lizards, Termite, Rats/Mouse etc. through permitted insecticides as per Government of India and WHO norms. The Pest control should cover all the places with application of gel, spray, fumigation under the tables, chairs, almirahs, on and around the pile of files, in all stores and any hidden space under the furniture and should leave no space unattended. Termite treatments on walls, almirahs, wooden panels, room etc and suitable measure for Rodent Control as per standard practices.

3. **3.** Agencies must ensure that the pest control once done shall remain effective up to next pest control failing which it will have to be done again free of cost.

4. **4.** The pesticides etc. used for pest control should not have adverse impact on human health and environment.

5. **5.** The vendor should follow all statutory & safety guidelines as per law and ensure that all mandatory licenses for pest control services must be valid during the contract tenure.

6. **6.** **Service/maintenance cycle- General Pest Control: Quarterly**

   Service/maintenance cycle- Rodent Control: Quarterly

   Service/maintenance cycle- Anti Termite control: In every Six (6) months.

7. **7.** Pest Control service will have to be provided at the following locations as per service/maintenance cycle mentioned in the bid:-

8. **Please ensure to upload-**

(A) Documentary evidence in the form of certified audited Trading & Profit & Loss A/C, Balance Sheets or a Certificate from the Chartered Accountant /Cost Accountant indicating the turnover details **for last 3 FY (2023-24, 2024-25 & 2025-26) in support of minimum average annual financial turnover criteria.**

(B) **Copies of relevant contracts/work orders related to same or similar type of services to any Central/State Govt. Organization/PSU** must be submitted along with bid in support of having provided services during each of the Financial year **(2023-24, 2024-25 and 2025-26)** in support of Past experience criteria.

(C) **(i) Commercial Pest Control License for NCT of Delhi & Haryana (ii) GST registration (iii) Pan Card**

(D) Declaration that the bidder have not been blacklisted or debarred by any Central/State Government/PSU/Regulatory Authority of India at the time of submission of bid.

(E) Any other document required as per bid.

Locations for Pest Control under Delhi DO-3				
S.No	**B.O Code**	**Address**	**Carpet Area in sqmt (Approx.)**	**Remarks**
1	**11A**	**A-3/24, Ist Floor, Janak Puri N. Delhi-110058**	380.33	**Single floor**
2	**11G**	**Jeevan Jyoti Building, Brass Market, Sector-1, Rewari, Haryana-123401**	894.91	**Three floors**

3	**11T**	**C-29, Community Centre, Naraina Viha r, Phase-I, New Delhi 28**	445.92	**Three floors**
4	**11W**	**17-18-19, 2nd Floor, Local Shopping C entre, National Building Bhera Enclave , Peera Garhi, N. Delhi**	378.29	**Single floor**
5	**11Y**	**1643, First Floor Near Police Station , Thana Road, New Delhi 43**	436.63	**Single floor**
6	**12E**	**F-Wing, First Floor, Local Shopping Ce ntre, Ring Road, Nariana**	384.79	**Single floor**
7	**12H**	**4th Floor , Ring Road Mall, Sector 3, R ohini, Delhi**	486.89	**Single floor**
8	**12M**	**7th floor, Palm Court Building, 20/4, M DI chock, Sector 14, Gurgaon**	493.86	**Single floor**
9	**12N**	**Plot No.5, L.S.C-I, Sector 4, Dwarka, N ew Delhi**	415.26	**Three floors**
10	**31B**	**Ist Floor, Jeevan Pravah , District Centr e, Janak Puri New Delhi-58**	445.92	**Single floor**
11	**33A**	**4-B/2, Tilak Nagar, New Delhi, New Del hi-18**	300.53	**Two floors**
12	**33B**	**2nd Floor, Jeevan Pravah , District Cen tre, Janak Puri New Delhi-58**	278.70	**One wing (Jee ven Pravah Bl dg)**
13	**122 & PGS unit**	**Plot no-104, Sector 44, Near Apparel H ouse, Gurgaon(Haryana)**	575.24	**Three floors, basement**
14	**128**	**C-26-27, Community Centre, Janak Puri , New Delhi 58**	637.29	**Three floors**
15	**129**	**20A, Ist Floor, Shivaji Marg, Near Moti Nagar Police Station, New Delhi 15**	604.59	**Single floor**
16	**1041**	**625-626/5, Shiv Colony, Delhi - Alwar R oad, Infront of Sohna Bus stand,P.O & the Sohna, Distt Gurgaon, Haryana - 1 22103**	245.26	**Two floors**
17	**SO-11-G**	**First Floor, Lala Nemi Chand Singhal E nclave, Sohna Road, Dharuhera, Harya na**	141.02	**Single floor**
18	**SO-11W**	**D-5, Aman Puri, Najaf Garh Road Nang loi, Delhi 41**	139.35	**Single floor**
19	**SO-11Y**	**9-10, Vipin Garden, Dwarka mor, Near pillar no 801**	139.35	**Single floor**

20	**SO 12 H**	**201, 2nd Floor, Garg Trade Centre, Sector 11, Rohini, N Delhi 85**	147.06	**Single floor**
21	**SO-12M**	**Amrapali Cooperative Hub, J-Block, Sector -2, IMT, Manesar, Haryana**	132.38	**Single floor**
22	**SO 31 B**	**2-A, R Block, Uttam Nagar, New Delhi 59**	140.37	**Single floor**
23	**SO-I of BO-122**	**G-12, JMD Regent Square , Main M.G Road, Gurgaon, Haryana**	166.29	**Single floor**
24	**SO-II of BO-122**	**Esskay Tower Old Railway Road, Gurgaon, Haryana**	130.06	**Single floor**
25	**SO CLIA 122**	**Second floor, Above Axis Bank, Tauru Road Pataudi, Haryana 122503**	139.35	**Single floor**
26	**SO 128**	**4, Community Centre, Phase-I, Maya Puri, New Delhi -64**	149.94	**Single floor**
27	**SO-129**	**G-2, 2nd floor, Relegare Building, Rajouri Garden. New Delhi**	126.53	**Single floor**
28	**SO 1041**	**Ground Floor, Ward No.11, Civil lines, Near SBI, NUH, Mewat,Haryana**	117.70	**Single floor**
29	**C.ZONE Gurgaon**	**SCO-60, First Floor , District Centre, Sector - 56, Gurgaon-122011**	58.16	**Single floor**
30	**C.ZONE Dwarka**	**First Floor, Sudeep Plaza, Plot No.3, Sector 11, Dwarka**	65.96	**Single floor**
31	**DO Building**	**Jeevan Pravah Tower, District Centre, Janakpuri, New Delhi**	4587.68	**7 wings,corridor on GF,store on UGF, basement**
Total Area			**13785.61**	

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अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.

3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is

contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---