बिड संख्या/Bid Number: GEM/2026/B/8219921
दिनांक /Dated: 30-10-2026

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	20-11-2026 13:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	21-11-2026 13:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Gujarat
विभाग का नाम/Department Name	Education Department Gujarat
संगठन का नाम/Organisation Name	Directorate Of Technical Education
कार्यालय का नाम/Office Name	Government Polyechnic Rajkot
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :do-64478-raj@gujarat.gov.in Buyer Email id: gprajkot.stores@gmail.com
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others
अनुबंध अवधि /Contract Period	1 Year(s)
पिछले 3 वित्तीय वर्षों का बिडर का न्यूनतम औसत वार्षिक वित्तीय टर्नओवर/Minimum Average Annual Turnover of the bidder (For the last 3 Financial Years)	54.66 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
टर्नओवर पात्रता मानदंड/Turnover eligibility criteria	To be verified by the buyer at the time of technical evaluation
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes | Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes | Complete

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
न्यूनतम मूल्य/Floor Price	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
Payment Timelines	Payments shall be made to the Seller within **45** days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	81978

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	13

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

लाभार्थी /Beneficiary :

Principal
Government Polytechnic, Near Aji Dam, Bhavnagar road, Rajkot-360003.
(Principal, Government Polytechnic, Rajkot)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% / Purchase Preference to MSE OEMs/ Service Provider available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder

seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
7. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs from the State of Bid Inviting Authority having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry/ State of Bid Inviting Authority. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017 and its subsequent Orders/Notifications issued by concerned Ministry. Benefits of MSE will be allowed only if seller/service provider is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
8. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description:1793343718.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:1793343756.pdf

Manpower Outsourcing Services - Minimum Wage - Unskilled; Not Required; Others (11)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled
Educational Qualification	Not Required
Type of Function	Others
List of Profiles	Office Peon
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Gujarat
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes

प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Kaila Vishal Narayanbhai	360003,Government Polytechnic, Nr. Aji Dam, Bhavnagar Road, Rajkot-360003	11	• Minimum daily wage (INR) exclusive of GST : 524.5 • Bonus (INR per day) : 43.69 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.05 • Provident Fund (INR per day) : 68.19 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Buyer Added Bid Specific ATC**

   Buyer Added text based ATC clauses

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Pre-Qualification Criteria

These Terms and Conditions govern your participation as a bidder in any bid initiated on the Government e-Marketplace (GeM) platform by any department, organization, or Public Sector Undertaking (PSU) of the Government of Gujarat. By submitting a bid, you agree to be bound by these Terms, in addition to all applicable GeM policies, guidelines, statutory provisions, and specifically, the Gujarat State Procurement Policy 2024.

1. Earnest Money Deposit (EMD)

All bidders are mandatory to submit an Earnest Money Deposit (EMD) as per below detail.

(As per the Gujarat State Procurement Policy 2024).

The EMD must be in the form of a Demand Draft (DD).

Demand Draft Details:

The DD must be drawn in

DD Amount (In Rs.)	**Amount mentioned in BID document**
In favor of	**Principal, Government Polytechnic, Rajkot**
Bank Detail	**State Bank of India** **Bhaktinagar branch, Rajkot**

The DD should clearly state the BID reference number and the bidder's name.

Uploading a Scanned Copy:

Bidders must upload a scanned copy of the DD to the GeM Portal. The scanned copy should be clear and legible, ensuring all details of the DD are visible.

The uploaded document will be considered as proof of EMD submission.

Physical Submission of DD:

In addition to uploading the scanned copy, bidders are required to submit the original physical copy of the DD. The physical DD must reach the designated office/address mentioned in the BID document no later than three (3) days from the

bid end date.

Late Submission: Failure to submit the physical DD within the stipulated timefr ame will result in disqualification from the bid process. The uploaded scanned c opy will not be considered a valid substitute for the physical DD.

Rejection:

The EMD will be rejected if the details on the physical DD do not match the deta ils on the uploaded scanned copy, or if the DD is not drawn in the specified form at or on the designated bank. Any discrepancies may lead to disqualification.

Refund:

EMDs of unsuccessful bidders will be returned as per the terms and conditions s pecified in the bid document.

Eligibility criteria for Exemption in EMD:

a) Micro & small-scale enterprises which participate directly in tendering proce ss for the product which they are manufacturing / service which they are pro viding and have Udyam registration for items / service under procurement a nd having Registration with CSPO or National Small Industries Corporation

b) Startups which participate directly in tendering process for the product whic h they are manufacturing / service which they are providing and recognised by DPIIT under the Start-up India Program and has obtained Udyam registrati on & CSPO/NSIC registration as MSE

c) Organization which has registration certificate for the manufacturing produc t of the tender, from Gujarat Khadi Gramodyog Board or Khadi and Village In dustries Commission (K.V.I.C) or Commissioner of Cottage Industries.

d) Board/Corporations/PSUs of the Central/State Government for their own man ufactured items

e) State Government recognized organizations like (i) organizations for blinds, dumb and deaf, disabled, mentally disabled persons; (i) women's self-help gr oup recognized by Gujarat Livelihood Promotion Company; which participate directly in tendering process for the product which they are manufacturing / service which /they are providing

f) Sellers who have got their credentials verified through the process of Vendor Assessment by Vendor Assessment Agencies hrough GeM for the Primary Pr oduct/Primary Service for which Bid/RA floated on GeM.

g) In keeping with GeM guidelines, OEM and service providers rendering servic es directly or by its own and having annual turnover of INR 500 Crore or mor e.

h) In keeping with GeM guidelines, Sellers/Service Providers holding BIS licens e for the Primary Product Category whose credentials are validated through BIS database.

2. Turnover as per GeM Bid:

· Bidders must meet the minimum average annual turnover requirement is twice of the estimated bid value as per the purchase policy 2024 of Government of Gujarat.

· This turnover will typically be calculated based on the last three completed financial years preceding the bid opening date, ending on 31st March of the previous financial year.

· Bidders must submit valid documentary evidence, such as audited financial statements or a certificate from a Chartered Accountant/Cost Accountant indicating turnover details for the relevant period, to substantiate their declared turnover.

· In cases where the bidder's constitution/incorporation date is less than three years, the average turnover for the completed financial years since constitution shall be considered.

· Exemption for MSEs and Startups (as per GeM and GSPP 2024): Micro and Small Enterprises (MSEs) as per latest MSME rules, and Startups recognized by DIPIT under the Startup India Program with Udyam registration, shall be exempted from the "Bidder Turnover" criteria, subject to meeting quality and technical specifications. Supporting documents proving eligibility for such exemptions must be uploaded with the bid.

3. Experience as per GeM Bid:

· Bidders must possess the requisite experience as explicitly outlined in the specific GeM bid document.

· This may include a requirement for successfully completing a certain number of similar projects or supply orders within a specified number of years.

· The bid document will detail the type, value, and period of experience required.

· Bidders shall provide copies of relevant contracts/work orders, completion certificates, and any other supporting documents as evidence of their experience.

· Exemption for MSEs and Startups (as per GeM and GSPP 2024): MSEs and Startups shall be exempted from the "Experience Criteria," provided they meet the quality and technical specifications of the bid. Supporting documents proving eligibility for such exemptions must be uploaded with the bid.

4. Registered Office Within State (Based on Gujarat Government GeM Policy 2024)

· Local Preference: As per the Gujarat State Procurement Policy 2024, preference may be given to bidders whose registered office or a functional full-time branch office is located within the State of Gujarat (specifically, Ahmedabad/Gandhinagar or as specified in the bid document).

- Bidders claiming this preference must provide valid documentary evidence (e.g., GST registration with Gujarat address, Udyam Registration, or a certifica te from a competent authority) to prove their registered office/branch office l ocation in Gujarat.
- The specific weightage or preference extended to bidders from Gujarat will be explicitly mentioned in the bid document and will be in accordance with t he prevailing Gujarat State Procurement Policy 2024.

Instruction to Bidder

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1. Invitation for Bid (IFB) and Submission Portal This tender is invited for the engagement of a servic e provider for **Unskilled Manpower services** to support office and laboratory functions at Government P olytechnic, Rajkot, Gujarat. All interested and eligible bidders are required to submit their proposals exclus ively through the **Government E-marketplace (GeM) portal**. Bids submitted through any other mode w ill not be considered.

2. Unconditional Acceptance of Tender Terms As a confirmation of unconditional acceptance of all ter ms, conditions, and specifications stipulated in this tender document, the bidder is required to:

- Sign each page of this document.
- Affix the official company seal on each page.
- Upload a complete, scanned copy of the signed and sealed document as an integral part of their bid submission on the GeM portal. Failure to submit this acceptance will be grounds for bid rejection.

3. Bidder's Due Diligence Bidders are solely responsible for conducting their own due diligence prior to bid submission. This includes, but is not limited to, acquainting themselves with the site, working condition s, environmental factors, and any other prerequisites necessary for the successful execution of the contrac t. The Buyer (Government Polytechnic, Rajkot) shall not entertain any claims arising from a bidder's failure to obtain such necessary information.

4. Liability and Indemnification The service provider shall be solely and exclusively responsible for its d eployed personnel. In the event of any accident, injury, or death of the service provider's personnel, or any damage caused to a third party during the performance of the contract, the service provider shall bear all r esulting liabilities, claims, legal proceedings, and penalties. The service provider agrees to **indemnify an d hold harmless** Government Polytechnic, Rajkot, from any and all liabilities arising from such incidents.

5. Statutory Compliance with Wage Revisions The service provider must adhere to all directives issu ed by the Labour Commissioner's Office, Government of Gujarat. Any revisions to minimum wages or other statutory payments must be implemented with immediate effect. The service provider shall be required to submit documentary proof of such compliance to the competent authority at Government Polytechnic, Raj kot, as and when required.

6. Jurisdiction All disputes or differences arising out of or in connection with this tender and the subsequ ent contract shall be subject to the **exclusive jurisdiction of the courts at Rajkot, Gujarat**.

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To Whomever It May So Concern

The bidder shall ensure strict adherence to the minimum wage rates stipulated in the circular issued by th e Labour, Skill Development and Employment Department, Government of Gujarat, dated 30.09.2025.

Furthermore, in the event of any revision to the minimum wages by the said authority during the contract period, the contractor shall be mandatorily required to implement the revised rates from the effective date . The financial implications of such statutory revisions will be addressed as per the contract terms.
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2. **Buyer Added Bid Specific ATC**

   Buyer uploaded ATC document Click here to view the file.

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---