बिड संख्या/Bid Number: GEM/2026/B/8235769
दिनांक /Dated: 03-11-2026

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	25-11-2026 12:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	26-11-2026 12:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	75 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Railways
विभाग का नाम/Department Name	Indian Railways
संगठन का नाम/Organisation Name	North Western Railway
कार्यालय का नाम/Office Name	North Western Railway
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :cio@nwr.railnet.gov.in Buyer Email id: srdmep@bkn.railnet.gov.in
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Semi-skilled; High School; Others
अनुबंध अवधि /Contract Period	1 Year(s)
पिछले 3 वित्तीय वर्षों का बिडर का न्यूनतम औसत वार्षिक वित्तीय टर्नओवर/Minimum Average Annual Turnover of the bidder (For the last 3 Financial Years)	55 Lakh (s)
टर्नओवर पात्रता मानदंड/Turnover eligibility criteria	GeM verified turnover
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes | Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes | Complete
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)

बिड विवरण/Bid Details	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Single Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / Estimated Bid Value in INR (Inclusive of all taxes)	3648018
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	73000

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	15

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

लाभार्थी /Beneficiary :

SR DFM BIKANER
DRM OFFICE BIKANER 334001 RAJASTHAN
(Sr Dfm Bikaner)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% / Purchase Preference to MSE OEMs/ Service Provider available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. The minimum average annual financial turnover of the bidder during the last three financial years, ending on 31st March of the previous financial year, should be as indicated in the bid document. The turnover of the bidder shall be validated by the system based on the financial data available on the GeM portal. The average turnover shall be calculated based on the last three financial years where data is available; in case data is available for only two of the last three financial years, the average shall be computed based on those two years. In case the date of constitution / incorporation of the bidder is less than three years old, the average turnover in respect of the completed financial years after the date of constitution / incorporation shall be taken into account for this

criterion. No separate documentary evidence is required to be uploaded by the bidder for this criterion, as the system shall derive and validate the turnover figures from the data available on the GeM portal.
6. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
7. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description:1793707601.pdf

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:1793707611.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:1793707629.pdf

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; High School; Others (6)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled
Educational Qualification	High School
Type of Function	Others
List of Profiles	Filling of HSD oil in DSL Locomotive n Power Car
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

विवरण/ Specification	मूल्य/ Values
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashish Ghosh	334001,DRM OFFICE, BIKANER	6	• Minimum daily wage (INR) exclusive of GST : 781 • Bonus (INR per day) : 0 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.3825 • Provident Fund (INR per day) : 101.53 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; High School; Others (4)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled
Educational Qualification	High School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Filling of HSD oil in Locomotive n Power car
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashish Ghosh	334001,DRM OFFICE, BIKANER	4	• Minimum daily wage (INR) exclusive of GST : 650 • Bonus (INR per day) : 0 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.13 • Provident Fund (INR per day) : 84.5 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Generic**

   OPTION CLAUSE 25% : The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration.
   For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 25 percent with the consent of the service provider

2. **Generic**

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

Additional Terms & Conditions of Contract (ATC)

Name of Work: Requirement of Semi-Skilled Staff at Three RDI's over the Bikaner Division through outsourcing as per letter of RDI in-charged .

Sr. No.	RDI	Category of staff	Req. of staff
1	Bikaner	Semi-Skilled	03
2	Lalgarh	Semi-Skilled	03
3	Hanumangarh	Semi-Skilled	04
		Total	**10**

Calculation of minimum rates of wages (As per Ministry of Labour & Employment F.No. 1/6(3)/2025-LS-II, dated 30.03.2026) for requirement of above staff.

Sr. No.	RDI	Category of staff	No. of staff	Minimum rates of wages	EPF (@13%) at column 5	ESIC (3.25%) at column 5	TOTAL (5+6+7)	GST (@18%) at column 8	Total (8+9)
1	2	3	4	5	6	7	8	9	10
Area 'B'									
1	BKN	Semi-Skilled	03	781	101.53	25.3825	907.9125	163.4242	1071.33675
2	LGH	Semi-Skilled	03	781	101.53	25.3825	907.9125	163.4242	1071.33675
Area 'C'									
3	HMH	Semi-Skilled	04	650	84.50	21.125	755.625	136.01	891.6375
BKN Semi-Skilled Wages total 01 year (365 Day =365*3 man power= 1095 Wages)							1095 Wages *1071.33675= 1173113.74		**1173113.74**
LGH Semi-Skilled Wages total 01 year (365 Day =365*3 man power= 1095 Wages)							1095 Wages *1071.33675= 1173113.74		**1173113.74**
HMH Semi-Skilled Wages total 01 year (365 Day =365*4 man power= 1460 Wages)							1460 Wages *891.6375=1301790.75		**1301790.75**

Total Estimated Amount With GST	**3648018.23**
Total Estimated Amount With GST (Rounded)	**3648018.00**

1. इस संविदा पर GeM पर Manpower Outsourcing के लिए नवीनतम Gem GTC की शर्तो के साथ-साथ Buyer द्वारा निर्धारित ATC की शर्ते भी लागू होगी ।
2. निविदाकार को सभी विनिर्देशों , शर्तो तथा कार्य विवरण को ध्यान पूर्वक पढ़ना चाहिये ।
3. इस संविदा में उल्लिखित नियम व शर्तें निविदा के अनुबंध के रूप में है ।
4. बिल में से रेलवे के नियमानुसार कटौती की जायेगी जो कि फर्म / ठेकेदार को मान्य होगी ।
5. किसी भी आर.डी.आई. के TFM पर चले जाने पर उस आर.डी.आई. पर चिन्हित कर्मचारियों से कार्य नही करवाया जाएगा जो कि फर्म / ठेकेदार को मान्य होगी ।
6. किसी भी विवाद में रेलवे प्रशासन का निर्णय अंतिम होगा ।
7. बोलीदाताओं को न्यूनतम मजदूरी के अनुसार अपनी दर उद्धृत करनी होगी अन्यथा उनके प्रस्तावों को खारिज कर दिया जाएगा (Bidder must quote their rate as per minimum wages Including EPF@13%, ESIC@3.25% & GST@18%, otherwise their offers will be rejected summarily.)

Scope of Work

1. आर.डी.आई / प्रभारीयों के अधीन डीजल लोकोमोटिव मे फ्यूल फिलिंग का कार्य 8-8 घंटे की तीन शिफ्टों मे 24×7 किया जाएगा ।
2. उक्त कार्य आर.डी.आई / प्रभारीयों के द्वारा बताये गये निर्देशानुसार करना होगा जिसके लिए ठेकेदार / ठेकेदार द्वारा नियुक्त किए गये कर्मेचारी को मेमो या किसी अन्य माध्यम से कोई सलाह नही दी जाएगी व ट्रेन के समय के अनुसार उपलब्ध रहना होगा ।
3. डीजल लोकोमोटिव मे फ्यूल फिलिंग का कार्य राउंड द क्लॉक (Round the Clock) प्रकृति का है अत: कार्य दिन रात दोनो मे निष्पादित किया जाएगा तथा ठेकेदार को 8-8 घंटे की तीन शिफ्टों मे कार्य करने हेतु लेबर उपलब्ध करानी होगी ।
4. शिफ्ट का निर्धारण संबंधित आर.डी.आई. प्रभारी द्वारा किया जाएगा । रात्रि मे कार्य हेतु कोई भी अतिरिक्त भुगतान नही किया जाएगा ।
5. प्रत्येक लेबर का मोबाईल नम्बर आर.डी.आई. प्रभारी/कार्यालय मे उपलब्ध रहेगा । बिना कोई कारण बताए शिफ्ट ड्यूटी मे परिवर्तन करने का अधिकार आर.डी.आई प्रभारी के पास रहेगा ।
6. डीजल लोकोमोटिव मे फ्यूल फिलिंग का कार्य सुरक्षित तरीके से सुनिश्चित करना होगा ।
7. आर.डी.आई/स्टेशन परिसर मे किसी भी प्रकार का धुमपान वर्जित है ।
8. डीजल लोकोमोटिव मे फ्यूल फिलिंग का कार्य के रिकार्ड हेतु एक रजिस्टर मेंटेन करना होगा जिसके प्रमाण स्वरूप इंजन चालक के हस्ताक्षर लेने होंगे व नामित रेलवे पर्यवेक्षक से उसे प्रतिदिन सत्यापित करवाना होगा ।
9. जिन गाडि्यो मे फ्यूलिंग किया जाना है उन गाडि्यो को सही फ्यूल प्वांइट पर प्लेस करवाएगा ।
10. ठेकेदार द्वारा कार्यस्थल पर प्राथमिक चिकित्सा सुविधा कार्यरत उसके कर्मचारियों के लिए उपलब्ध करानी होगी।
11. वॉकी-टॉकी या फोन अथवा अन्य किसी भी माध्यम द्वारा आर.डी.आई. स्टाफ से संपर्क मे रहते हुए लोको फ्यूल मात्रा बताएगा एवं स्टाफ द्वारा बनाये हुए इश्यू फ्यूल की एंट्री रिपेयर बुक एवं ट्रिप कार्ड मे करेगा ।
12. स्टेशन मास्टर के भी संपर्क मे रहेगा ।
13. लोको मे ल्यूब ऑयल की आवश्यकता होने पर आर.डी.आई. से रेलवे कर्मचारी के साथ ल्यूब ऑयल ले जाकर लोको पायलट को देगा एवं लोको मे भरवाने मे सहयोग करना होगा ।
14. अग्निशामक यंत्र चलाने की जानकारी होना चाहिए ।
15. डिलेवरी पाइप खराब अथवा लिकेज होने पर ठीक करवाने मे सहयोग करेगा ।
16. ठेकेदार द्वारा लगाये गये स्टाफ को आवश्यकतानुसार किसी भी आर.डी.आई. (बीकानेर, लालगढ़, एवं हनुमानगढ) पर लगाया जा सकता है ।
17. यार्ड मे लोको मे फ्यूल देते समय पूर्ण रूप से सतर्क रहेगा एवं कोई अनहोनी होने पर स्वयं जिम्मेवार होगा । रेलवे प्रशासन द्वारा किसी भी प्रकार के हरजाने का भुगतान नही किया जाएगा ।
18. फलोमीटर/फ्यूल इश्यूर के कार्य हेतु ठेकेदार के स्टाफ को नही लगाया जाएगा ।
19. ठेकेदार को काम के दौरान कर्मचरियों की सुरक्षा सुनिश्चित करना होगा जिसके लिए ठेकेदार द्वारा नियुक्त किये गये कर्मचारियों को उचित पोशाक व जूता प्रदान करना होगा तथा इसकी पूर्ण जिम्मेवारी भी ठेकेदार की होगी ।
20. ठेकेदार को समस्त कन्जुमेबल / नॉन कन्जुमेबल सामग्री (वर्दी , जूते, मोबाईल, टार्च, छाता इत्यादि) अपने खर्चे पर लेबर को उपलब्ध करवाना होगा ।
21. ठेकेदार द्वारा कार्य पर लगाये गये कर्मचारियों की सूची व उनके पुलिस वेरिफिकेशन प्रमाण पत्र व पहचान पत्र (आधार कार्ड/पैन कार्ड/वोटर आईडी कार्ड/राशन कार्ड/पासपोर्ट इत्यादि की प्रति) आर.डी.आई कार्यालय मे जमा करवाना होगा ।
22. श्रमिको के वेतन भुगतान एवं हित के संबंध में केंद्र व राज्य द्वारा जारी सभी श्रम कानूनो की अनुपालना ठेकेदार की होगी ।
23. रेलवे प्रशासन द्वारा निहित नियमो (संरक्षा , सुरक्षा व अन्य कोई भी नियम) का पालन ठेकेदार व ठेकेदार द्वारा नियुक्त कर्मचारियों द्वारा करना होगा । संरक्षा नियमो की अवहेलना के कारण यदि ठेकेदार या उसके नामित कर्मचारी को कोई चोट या हानि होती है तो श्रम कानूनो के अतंगर्त देय मुआवजा / क्षतिपूर्ति, प्रतिकर/प्रतिपूर्ति के भुगतान की समस्त जिम्मेवारी ठेकेदार की होगी ।
24. ठेके पर नियोजित कर्मियों को फ्यूलिंग (Fuelling) कार्य के अतिरिक्त, आवश्यकता पड़ने पर प्रशासनिक कार्यों हेतु भी लगाया जा सकता है।

जुर्माना (Penalty)

इस संविदा पर GeM की शर्तो के साथ-साथ Buyer द्वारा निर्धारित ATC मे वर्णित जुर्माना जहाँ लागू हो लगाया जायगा, जो कि फ

र्म / ठेकेदार को मान्य होगा।

1. ठेकेदार द्वारा लगाये गये स्टाफ की अनुपस्थित अथवा उसके स्थान पर दूसरा स्टाफ नही लगाने पर प्रतिदिन प्रति स्टाफ जुर्माना राशि रूपये 500/- होगा ।
2. आर.डी.आई / मण्डल कार्यालय प्रभारीयों के आदेशो की अवहेलना करने पर प्रति घटना जुर्माना राशि रूपये 500/- होगा ।
3. डीजल लोकोमोटिव मे फ्यूल फिलिंग के कारण गाडि्यो का अगर डिटेंशन होता है तो प्रति घटना जुर्माना राशि डिटेंशन 10 मिनट पर रूपये 500/-, डिटेंशन 20 मिनट पर रूपये 1000/-, डिटेंशन 30 मिनट पर रूपये 1500/- होगा ।
4. आर.डी.आई/स्टेशन परिसर मे किसी भी प्रकार का धुमपान करते हुये पाया जाता है तो प्रति घटना जुर्माना राशि रूपये 500/- होगा ।
5. कर्मचारियो की लापरवाही के कारण यदि रेलवे संपत्ति क्षतिग्रस्त होता है तो उसका आंकलन कर राशि ठेकेदार के बिलो से वसूली जाए गी ।
6. रेलवे अधिकारी द्वारा निरीक्षण के दौरान कोई अनियमितता पायी जाती है तो रेलवे अधिकारी द्वारा लगायी गयी जुर्माना राशि की भी व सूली की जायेगी ।

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अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of

this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---