बिड संख्या/Bid Number: GEM/2026/B/8242887
दिनांक /Dated: 06-11-2026

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	27-11-2026 12:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	28-11-2026 12:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Mines
विभाग का नाम/Department Name	Materials
संगठन का नाम/Organisation Name	National Aluminium Company Limited, Bhubaneswar
कार्यालय का नाम/Office Name	Materials
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :suryakant.mohanty@nalcoindia.co.in Buyer Email id: bijaya.behera@nalcoindia.co.in
कुल मात्रा/Total Quantity	3800
वस्तु श्रेणी /Item Category	Plain Copier Paper (V3) ISI Marked to IS 14490 (Q4)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	5
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	H1-Highest Priced Bid Elimination
बिड का प्रकार/Type of Bid	Two Packet Bid

बिड विवरण/Bid Details	
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	4 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
Payment Timelines	Payments shall be made to the Seller within **10** days of issue of consignee receipt-cum-acceptance certificate (CRAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	Yes (Mediation clause document) as per DoE OM No.F.1/2/2024-PPD dated 03.06.2024 mediation clause should not be routinely included in contracts and pre-litigation mediation can be taken up without any such clause also

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No

ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता / MII Purchase Preference

एमआईआई खरीद वरीयता / MII Purchase Preference	Yes
मेक इन इंडिया विक्रेताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में है / Purchase Preference to MII sellers availabele upto price within L1+X%	20
मेक इन इंडिया खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MII purchase preference	50

सार्वजनिक खरीद (मेक-इन-इंडिया को प्राथमिकता) आदेश 2017 के अनुसार केवल क्लास 1/क्लास 2 के स्थानीय आपूर्तिकर्ताओं को ही भागीदारी की अनुमति है दिनांक 16.09.2020 (समय-समय पर संशोधित एवं लागू) / Allow participation only from Class 1/Class 2 local suppliers as per the Public procurement(Preference to Make-in-india) order 2017 date 16.09.2020(as amended and applicable time to time)	Yes, in compliance with the MII ORDER : DPIIT Order(as amended and applicable time to time)

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% / Purchase Preference to MSE OEMs/ Service Provider available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	25

ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

1. Preference to Make In India products (For bids < 200 Crore):Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to qualify as a Class 1 local supplier is denoted in the bid document. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the bid value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for OEMs other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. Only Class-I and Class-II Local suppliers as per MII order dated 4.6.2020 will be eligible to bid. Non - Local suppliers as per MII order dated 04.06.2020 are not eligible to participate. However, eligible micro and small enterprises will be allowed to participate .The buyers are advised to refer the OM No.F.1/4/2021-PPD dated 18.05.2023. OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017 and its subsequent Orders/Notifications issued by concerned Ministry .Benefits of MSE will be allowed only if seller/service provider is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

2. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the

manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

3. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:

i. If number of technically qualified bidders are only 2 or 3.
ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

Plain Copier Paper (V3) ISI Marked To IS 14490 (3800 ream)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively)

Bis Required	Yes

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
STANDARDS	**Paper Size**	A4
	Grammage (GSM) of the Paper	75 gsm
PACKING AND MARKING	**Packing**	Ream of 500 Sheet

Additional Specification Parameters - Plain Copier Paper (V3) ISI Marked To IS 14490 (3800 ream)

Specification Parameter Name	Bid Requirement (Allowed Values)
he supplied Product must be ISI Marked	The supplied Product must be ISI Marked
The bidder shall confirm brand of the paper/ISI marking	The bidder shall confirm brand of the paper/ISI marking

Specification Parameter Name	Bid Requirement (Allowed Values)
The bidder shall submit the photograph of both sides of the packing	The bidder shall submit the photograph of both sides of the packing
BIS:Only BIS Marked Catalogs	BIS:Only BIS Marked Catalogs

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	SUBHENDU MISHRA	759145,PURCHASE DEPARTMENT, NALCO SMELTER PLANT, NALCO NAGAR	3800	90

Special terms and conditions-Version:3 effective from 10-03-2026 for category Plain Copier Paper (V3) ISI Marked to IS 14490

1. **Catalogue Image Upload Guidelines**

   Product catalogue Images uploaded should carry the following informations:

   1. Should have original product image.
   2. Should carry the marking information as per IS:14490 such as ISI Mark, BIS License Number (CM/L), Net weight of the Ream, GSM etc.
   3. Should have the ISI Mark label on the wrapping cover

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Generic**

   Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

2. **Certificates**

   Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

3. **Buyer Added Bid Specific ATC**

   Buyer Added text based ATC clauses

SECTION-A

NIT REF. NO. SMLT/MMP/406/1000075894

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1. **PAYMENT TERM-**

A) 100% payment shall be released through e-mode within 10 days of CRAC.

B) Payment of GST will be released subject to reflection of seller's invoice in GSTR 2a/anx- 2(GST new retur n) of NALCO.

2. **DELIVERY SCHEDULE**:-

Complete supply shall be effected within 90 days of placement of order.

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SECTION-B

1. PRICE BASIS: Price is to be quoted firm and fixed F.O.R. Nalco Smelter Stores basis including all cost c omponent i.e. P&F, freight & transit insurance, GST etc.

2. INCOME TAX CLAUSE:

A. In compliance to income tax act, u/s 206ab & 206cca company will check the filing of income tax return for each of the two previous financial years for which due date for filling of income tax return has expired a nd also check linking of pan with Aadhaar as required under the act, with the help of facility provided by in come tax department for deciding the TDS %. However this is as per current status and is subject to modifi cation based on further notification on the subject by govt. Of India under income tax act.

B. Nalco, being (buyer (under section 194q inserted in the income tax act, 1961 vide finance act2021) havi ng total sales, gross receipts, or turnover from business above rupees ten crore during the last financial ye ar, will deduct TDS under section 194q, w.e.f. 01.07.2021, at the prescribed rate of 0.1% on the purchase v alue of any goods, aggregate of which is exceeding the threshold limit of Rs. 50 lakh in a financial year. Ac cordingly, vendor/sellers are not to collect tax at source under section 206c (1h) of the act w.e.f. 01.07.202 1, in case provisions of section are applicable to them.

3. DEBAR VENDORS: The bidders who are on holiday / negative list of NALCO as on due date of submissi on of bid / during the process of evaluation of the bids, the offers of such bidders shall not be considered fo r bid opening/ evaluation/award.

4. WEIGHMENT TOLERANCE: In case of weightment items, material will be weighed and accepted as pe r weightment recorded at Smelter Plant Weighbridge, with a tolerance of +/- 0.5%

5. MANDATORY DOCUMENTS TO BE SUBMITTED ALONG WITH THE BIDS

Following documents must be submitted along with the bids, failing which, bids may be liable for rejection.

A. All necessary documents related to Bidders' Pre Qualification Criteria (PQC) complete in all respe ct, wherever applicable. It may be noted that, after submission of the bid, only related shortfall documents may be asked for and considered. For example, if the bidder has submitted a supply/ works order/contract document without its completion/performance certificate, the certificates can be asked for and considered. However, no new supply /works order/contract document shall be considered to qualify the bidder.

B. Duly filled "Technical confirmation sheet" attached under "Buyer specification document" and "C onfirmation to commercial terms, ATC & GTC" attached under "Buyer uploaded ATC document".

C. Earnest Money Deposit (EMD) on or before bid end date and time, wherever applicable.

D. Duly filled annexures attached under "Buyer uploaded ATC document".

E. Duly filled Integrity Pact (IP), wherever applicable.

F. Any document which needs to be certified by a practicing chartered accountant (CA) or Cost Acc ountant (CMA/CWA) as per tender requirement, must bear a valid UDIN, without which, the document will not be accepted.

G. Any other documents mentioned elsewhere, which is a part of bid evaluation.

6. MANDATORY DOCUMENTS TO BE SUBMITTED ALONG WITH THE SUPPLY

The following documents shall be submitted along with each supply/consignment. Material received witho ut the mandatory documents specified below shall not be permitted entry into the plant premises.

A. Contract copy.

B. GeM invoice and GST tax invoice copy. Material shall not be allowed entry into the plant premises with out a valid gem invoice.

C. Lorry receipt (LR) copy.

D. E-way bill (wherever applicable, as per prevailing GST rules).

E. Guarantee/warranty certificate (wherever required).

F. Test certificate (wherever required).

G. Pre dispatch inspection (PDI) report (wherever required).

H. Any other documents specifically mentioned elsewhere during the tender.

I. The vehicle carrying the material shall have all statutory documents valid and up to date, including but n ot limited to:

- Valid Driving License of the driver
- Valid Pollution Under Control Certificate (PUCC)
- Registration Certificate (RC) copy of the vehicle
- Valid Insurance Certificate
- Valid Road Tax/Permit, wherever applicable

Non-submission of the above documents, or submission of expired/invalid documents, shall re nder the vehicle/material liable to be denied entry into the plant premises. NALCO shall not be held responsible for any delay arising out of such shortfall/non-compliance on the part of the supplier/transporter.

7. PROCEDURE FOR CLARIFICATION (PRE/POST BID OPENING)

A. Any clarification/representation against the bid document prior to bid opening, shall be sought by the bidders online in the GeM Portal i.e., through the GeM representation window only. Queries/clarifications/representations which are received through any mode other than GeM portal (offline mode or e-mail, etc.) will not be considered/entertained.

B. During bid evaluation, any clarification/shortfall documents shall be sought on GeM portal throug h clarification window. Bidders must submit the same on the portal.

C. Through the representation window for rejected bidders, a bidder can submit their representation regarding a wrong evaluation of their bids.

8. CONTACT PERSONS FOR TENDER QUERIES, MATERIAL RECEIPT, CRAC & PAYMENT:

For tender related queries:

Mr. Bijaya Kumar Behera, A.M (Mat.), purchase. Mail: bijaya.behera@nalcoindia.co.in.

For receipt of materials and CRAC:

For spares and equipment:

Mr. Subhendu Mishra, Manager (Mat.), central store. Mail: subhendu.mishra@nalcoindia.co.in.

For raw materials:

Mr. C S NAYAK, DM (Mat), central store. Mail: chandra.nayak@nalcoindia.co.in

For payment:

Seller's name starting with alphabets A to L: Ms. Sandeep Sah, Mgr (Fin.), mail: sandeep.sah@nalcoindia.co.in

Seller's name starting with alphabets M to Z: Mr. J.K. Jena, AM (Fin.), mail: jnanendra.jena@nalcoindia.co.in

9. Consignee: GM (Mat), Central store, NALCO Smelter Plant, Angul -759145, Odisha.

10. ADDRESS FOR SUBMISSION OF DD/CHEQUES/BG:

If original CPBG/EMD/SD is to be submitted in form of DD/CHEQUE, original must be sent to: **GM (FINANCE), NALCO smelter plant, Angul-759145, Odisha**. Gem bid/ contract number along with subject of the bid must be mentioned on the envelope.

In case of on-line payment, bidder must submit payment UTR no. with transaction details over e-mail to bid inviting authority: Bijaya Kumar Behera, A.M.(Matls)/ e-mail: bijaya.behera@nalcoindia.co.in/ Ph no. 9861221474 for further verification/confirmation.

11. ORDER OF PRECEDENCE:

In case any conflict in the terms & conditions of the tender, following documents shall be considered in the chronological order of precedence:-

I. TECHNICAL SPECIFICATIONS (ATTACHED AT BUYER SPECIFICATION DOCUMENT)

II. AGREED TERMS & CONDITIONS (ATC)

III. GEM GENERAL TERMS & CONDITIONS (I.E. GEM GTC)

IV. GENERAL CONDITIONS OF CONTRACT OF NALCO (I.E. GCC) (IF APPLICABLE)

12. BANK MANDATE: Bank Mandate form is attached in buyer added document. Bidder(s) 'not registered' with NALCO need to submit the 'Bank Mandate form and a cancelled cheque along with the offer documents. In the absence of a separate bank mandate, it shall be deemed that all payments under the resulting order will be released to the bank account details available on the GeM portal.

13. DELIVERY AND LIQUIDATED DAMAGES & ALTERNATIVE ARRANGEMENTS: Delivery period is the essence of the contract and the materials should be dispatched within this time, failing which, NALCO without prejudice to its rights under the contract shall have the option either to recover liquidated damages @ 1/2% of order value per week or part thereof subject to a maximum of 5% of the undelivered portion/ the order value (if the item(s) cannot be used unless full supply is made) or to cancel the order and purchase the materials from alternative source at the risk and cost of the supplier.

Liquidated damages will be calculated on the basis of contract/ supply order price of services/ materials excluding duties and taxes, where such duties/ taxes have been shown separately in contract/ supply order. LD shall be recovered along with applicable GST thereon.

If the seller fails to fulfil the terms and conditions of the order, NALCO shall have the right to procure the materials from any other party for execution/ completion of the contract and recover from seller all charges/ expenses/ losses/ damages suffered by NALCO, at the risk and cost of the seller after giving 15 days' notice to the seller. This will be without prejudice to the rights of NALCO for any other action including termination.

14. Please scan the QR code below to find the location of NALCO Smelter plant gate.

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4. **Buyer Added Bid Specific ATC**

   Buyer uploaded ATC document Click here to view the file.

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---