बिड संख्या/Bid Number: GEM/2026/B/8251044
दिनांक /Dated: 06-11-2026

## बिड दस्तावेज़ / Bid Document

| बिड विवरण/Bid Details | |
|---|---|
| बिड बंद होने की तारीख/समय /Bid End Date/Time | 13-11-2026 18:00:00 |
| बिड खुलने की तारीख/समय /Bid Opening Date/Time | 14-11-2026 18:00:00 |
| बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date) | 30 (Days) |
| मंत्रालय/राज्य का नाम/Ministry/State Name | Uttar Pradesh |
| विभाग का नाम/Department Name | Urban Development Department Uttar Pradesh |
| संगठन का नाम/Organisation Name | N/a |
| कार्यालय का नाम/Office Name | Nagar Panchayat Sakhanu Budaun |
| शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal | HOD Email id :eonpsakhanubd-up@nic.in<br>Buyer Email id: npsakhanubudaun@gmail.com |
| कुल मात्रा/Total Quantity | 30 |
| वस्तु श्रेणी /Item Category | Octagonal Pole (V2) (Q3) |
| पिछले 3 वितीय वर्षों का बिडर का न्यूनतम औसत वार्षिक वित्तीय टर्नओवर/Minimum Average Annual Turnover of the bidder (For the last 3 Financial Years) | 9 Lakh (s) |
| उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service | 3 Year (s) |
| टर्नओवर पात्रता मानदंड/Turnover eligibility criteria | To be verified by the buyer at the time of technical evaluation |
| एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover | No |
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover | No |

| बिड विवरण/Bid Details | |
|---|---|
| विक्रेता से मांगे गए दस्तावेज़/Document required from seller | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover,Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC)<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid? | No |
| बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension | 3 |
| दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended | 3 |
| ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count | 2 |
| बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled | Yes |
| रिवर्स नीलामी योग्यता नियम/RA Qualification Rule | 50% Lowest Priced Technically Qualified Bidders |
| बिड का प्रकार/Type of Bid | Two Packet Bid |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation | 2 Days |
| निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM) | No |
| मूल्यांकन पद्धति/Evaluation Method | Total value wise evaluation |
| मध्यस्थता खंड/Arbitration Clause | No |
| सुलह खंड/Mediation Clause | No |

**ईएमडी विवरण/EMD Detail**

| | |
|---|---|
| एडवाईजरी बैंक/Advisory Bank | PUNJAB NATIONAL BANK |
| ईएमडी राशि/EMD Amount | 95722 |

**ईपीबीजी विवरण /ePBG Detail**

| | |
|---|---|
| आवश्यकता/Required | No |

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

**लाभार्थी /Beneficiary :**
EXECUTIVE OFFICER
Nagar Panchayat Sakhanu Budaun
(Executive Officer)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमएसई खरीद वरीयता/MSE Purchase Preference**

| | |
|---|---|
| एमएसई खरीद वरीयता/MSE Purchase Preference | No |

**एमआईआई खरीद वरीयता/MII Purchase Preference**

| | |
|---|---|
| एमआईआई खरीद वरीयता/MII Purchase Preference | No |

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered in the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.

3. Reverse Auction would be conducted amongst first 50% of the technically qualified bidders arranged in the order of prices from lowest to highest. Number of sellers eligible for participating in RA would be rounded off to next higher integer value if number of technically qualified bidders is odd (e.g. if 7 bids are technically qualified, then RA will be conducted amongst L-1 to L-4). In case number of technically qualified bidders are 2 or 3, RA will be between all without any elimination. If Buyer has chosen to split the bid amongst N sellers, then minimum N sellers would be taken to RA round. In case Primary products of only one OEM are left in contention for participation in RA based on lowest 50% bidders qualifying for RA, the number of sellers qualifying for RA would be increased to get at least products of one more OEM (directly participated or through its reseller) if available. Further, if bid(s) of any seller(s) eligible for MSE preference is / are coming within price band of 15% of Non MSE L-1 or if bid of any seller(s) eligible for Make in India preference is / are coming within price band of 20% of non

MII L-1, then such MSE / Make in India seller shall also be allowed to participate in the RA process.

## Octagonal Pole (V2) ( 30 pieces )

**तकनीकी विशिष्टियाँ /Technical Specifications**

[* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification]

| विवरण/Specification | विशिष्टि का नाम /Specification Name | बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values) |
|---|---|---|
| GENERIC | **Height of Octagonal pole (in Meters)** | 7 |
| | **Type of bracket for suitable fitment of luminaire on the Octagonal pole** | Single Arm |
| | **Each bracket length (in mm)** | 1000 |
| | **On site warranty (in Months)** | 12 |
| OCTAGONAL POLE CONSTRUCTION | **Material of Octagonal pole** | Grade ISH430LA as per IS:5986:2017 latest, Grade ISH480LA as per IS:5986:2017 latest, Grade ISH550LA as per IS:5986:2017 latest, Grade ISH600LA as per IS:5986:2017 latest |
| | **Octagonal pole sheet thickness (in mm)** | 3 |
| BASE PLATE | **Base plate material** | Grade: E250, Quality:BR (as per IS:2062:2011 latest) |
| | **Bolt size** | M16x500 |
| ADD ON ITEMS | **Galvanized lightning finial for each pole (in Nos)** | 1 No. with 1.2 m length with Bolt and Nuts |
| | **Aviation obstruction lights on top of each pole with vertical stand and with LED/GLS (in Nos)** | 1 No. LED |
| | **Junction box on the Carriage Assembly as required, from which the interconnections for the designed number of the light fixtures on the carriages** | Yes |
| | **Material of Junction Box** | Cast aluminium |
| | **Cable (ISI Marked Cable) connections from the top junction box to the individual luminaries of each pole** | 2 C x 1.5 Sq.mm, Copper cable, FR Category as per IS:694, 2 C x 2.5 Sq.mm, Copper cable, FR Category as per IS:694, 2 C x 4 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 1.5 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 2.5 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 4 Sq.mm, Copper cable, FR Category as per IS:694, Without Cable Connection |

| विवरण/Specification | विशिष्टि का नाम /Specification Name | बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values) |
|---|---|---|
| | **Cable (ISI Marked Cable) connections from the Bottom of the pole i.e. from pole's door opening (Base compartment) to top junction box of each pole** | 2 C x 4 Sq.mm, Copper cable, FR Category as per IS:694, 2 C x 6 Sq.mm, Copper cable, FR Category as per IS:694, 2 C x 10 Sq.mm, Copper cable, FR Category as per IS:694, 2 C x 16 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 4 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 6 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 10 Sq.mm, Copper cable, FR Category as per IS:694, 3 C x 16 Sq.mm, Copper cable, FR Category as per IS:694, Without Cable Connection |
| | **Terminal Box with Circuit breakers and backlite sheet for cable termination at door opening (Base compartment) for each pole** | MCB, 5A, 1P, 240V, AC, MCB, 6A, 1P, 240V, AC, MCB, 16A, 1P, 240V, AC |
| | **No.of MCB per Junction Box (in Nos.)** | 1 |
| | **Suitable winch mechanism (raising and lowering mechanism) according to pole height and according to no.of LED luminaires with necessary interlocking , wires and ropes for maintenance** | Manual Operated. Load carrying capacity: Min.750 Kg |
| CERTIFICATIONS | **Availability of type test reports for the entire system including for Pole construction , wind load (velocity) tests, Winch Mechanism, from Central Govt., Lab/NABL. ILAC accredited lab to prove conformity of the specification** | Yes |

**Additional Specification Parameters - Octagonal Pole (V2) ( 30 pieces )**

| Specification Parameter Name | Bid Requirement (Allowed Values) |
|---|---|
| Led Luminaries Wattage | 90W |
| Scope of Work | Installation of 30 numbers of 90-watt LED street lights with poles from Shiva Temple to Jagat Road Turn As per the attached estimate |

* Bidders offering must also comply with the additional specification parameters mentioned above.

**परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity**

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | मात्रा /Quantity | डिलीवरी के दिन/Delivery Days |
|---|---|---|---|---|
| 1 | Rama Shankar Sharma | 243601,Nagar Panchayat Sakhanu Budaun | 30 | 90 |

**Buyer added Bid Specific Additional Scope of Work**

| क्र.सं./S.No. | Document Title | Description | रिवर्स प्रभार के अनुसार जीएसटी/Applicable i.r.o. Items |
|---|---|---|---|
| 1 | Installation of 30 numbers of 90-watt LED street lights with poles from Shiva Temple to Jagat Road Turn As per the attached estimate<br>View | Installation of 30 numbers of 90-watt LED street lights with poles from Shiva Temple to Jagat Road Turn As per the attached estimate | Octagonal Pole (V2)(30) |

**The uploaded document only contains Buyer specific Additional Scope of Work and / or Drawings for the bid items added with due approval of Buyer's competent authority. Buyer has certified that these additional scope and drawings are generalized and would not lead to any restrictive bidding.**

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Generic**

   OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. **Scope of Supply**

   Scope of supply (Bid price to include all cost components) : Supply Installation Testing and Commissioning of Goods

3. **Certificates**

   Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

4. **Certificates**

   The bidder is required to upload, along with the bid, all relevant certificates such as BIS licence, type test certificate, approval certificates and other certificates as prescribed in the Product Specification given in the bid document.

5. **Service & Support**

   Availability of Service Centres: Bidder/OEM must have a Functional Service Centre in the State of each Consignee's Location in case of carry-in warranty. (Not applicable in case of goods having on-site warranty). If service center is not already there at the time of bidding, successful bidder / OEM shall have to establish one within 30 days of award of contract. Payment shall be released only after submission of documentary evidence of having Functional Service Centre.

6. **Service & Support**

   Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

7. **Service & Support**

   Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

8. **Generic**

   **Manufacturer Authorization:**Wherever Authorised Distributors/service providers are submitting the bid, Authorisation Form /Certificate with OEM/Original Service Provider details such as name, designation, address, e-mail Id and Phone No. required to be furnished along with the bid

9. **Buyer Added Bid Specific ATC**

   Buyer Added text based ATC clauses

   1. An undertaking on a 100 Rs stamp for non-blacklisting and bankruptcy after the date of bid publication

   2. GST Certificate, PAN Card

   3. Last three years' income tax returns with a valid balance sheet

   4. Last Three Months of GST-Filled Return 3B

   5. Bidders must submit the EMD with payment online through RTGS/internet banking to the beneficiary na me Nagar Nidhi Nagar Panchayat Sakhanu, account no. 3113002100001956, IFSC code PUNB0311300, ba nk name PUNJAB NATIONAL BANK, and branch address Sakhanoo, Budaun. The bidder must indicate the bi d number and name of the bidding entity in the transaction details field during the online transfer. The bid der has to upload a scanned copy/proof of the online payment transfer along with the bid.

   **Minimum Qualifying Criteria for LED Product Manufacturer/Supplier:**

   1. The bidder must submit all relevant documents like CRS, BIS, TDS, LM79, LM80, IP, TTC, Photobiology, a nd the NABL Test Report.

   2. Luminaire & Driver shall be of the same make to avoid any distrust & issue in getting spares after the sa le service warranty period. The declaration doc shall be enclosed with the bid.

   3. The manufacturer should have a design & manufacturing facility for LED drivers (electronics) in-house al ong with a BIS certificate, as the driver is the key component of the fitting to maintain the product warrant y.

   4. As per the Govt. of India program (MEITY), the product manufacturer must have a manufacturing facility in India to promote “MAKE IN INDIA." Factory License, ISO 9001, ISO 14001, ISO 18001

   5. The bidder must submit a 5-year warranty certificate of LED street lights.

   6. The manufacturer should have dedicated local service centers to provide quick responses against warra nty.

   7. Contractors/bidders shall be authorized by the OEM, and a certificate for participating in the tender is m andatory to be enclosed with bid documents.

   8. All bidders are requested to upload all certificates, such as the warranty, ESC matrix, and toll-free no., w

hich must have a valid date or be during the tender tenure.

9. Both the manufacturer and the supplied product must be registered in the UP PWD CAT AAA SOR; please submit the documentary evidence. and the bidder must submit an advanced sample of an LED stre et light in the Nagar Panchayat office.

**Technical Documents Required from Octagonal Pole Manufacturer:**

1. The bidder must submit all relevant documents like BIS, TDS, the type test report, UP PWD CAT AAA, an d the OEM authorization letter.

2. As per the Govt. of India program (MEITY), the product manufacturer must have a manufacturing facility in India to promote “MAKE IN INDIA." a) Factory License b) ISO 9001 c) ISO 14001 d) ISO 45001

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## अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers’ controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers’ Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

**This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.**

**However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.**

यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**